

A REPORT ON GUEST LECTURE BY Ms. MILONI HINGU

Date: 14-03-2020

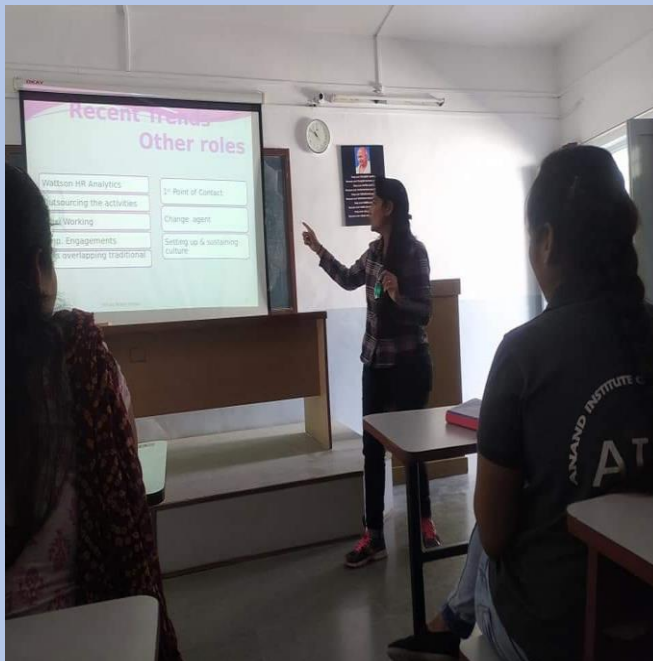
Day: Saturday

Time: 10:30 AM to 12:00 PM

Topic: Practical Approach on HRM

Venue: Room No.201

The human resource department plays a crucial role in the smooth functioning of any



organisation, to enhance the role of HR in the organization and experience the practical stimulation, Anand Institute of Management had organized an expert talk on Practical Approach on HRM for the II & IV semester students on 14th March, 2020.

The guest speaker Ms. Miloni Hingu, HR Officer at Gujarat state fertilizer corporation, Jamnagar. She has been conducting a series of expert talks for the graduate and post graduate students. She initiated the session with discussion about what is HR? What do HR does and what are the key responsibility of HR.?

Ms. Miloni Hingu covered various aspects of HR by using various methods like white board, videos, exercises, real case studies & Story telling etc. she had discussed the life cycle and indispensable role of HR that is in every vein of the organizations. She explained the recent trends of HR and role of HR to be played by non-HR.

To know the real motivational and practical approach of HR she shared the real life inspirational story of Arunima Singh, is an Indian mountain climber & sportswomen. Who is a to pass on the message amongst youth to challenge their limitations, to make their mind and heart stronger enough to face and conquer disastrous devils in life.





An exercise to awake and start working out of comfort zone for revolutionary results.

Practical experiments may enhance their learning curve. Students enjoying exercise learning through fun



The session was very effective and informative for the students. It was a very knowledgeable experience for the students. Through the lecture they came across many concepts which will be helpful to them through out their career

Prepared by: Tejal Patel, Assistant Professor Anand Institute of Management.